

LANE COUNTY N4603 Updated 07/14/07 Updated 01/09/10

ASSISTANT COUNTY COUNSEL 1

CLASS SUMMARY:

To assist in advising and counseling County administration and management on its legal rights and obligations to assure that the County's operations comply with the law; to defend, prosecute and negotiate litigated matters to which the County is a party to assure effective legal representation; and to perform related duties as assigned.

CLASS CHARACTERISTICS:

This is the entry level class in the Assistant County Counsel series. The Assistant County Counsel is a career series. This class is distinguished from the Assistant County Counsel 2 by the performance of the more routine tasks and duties assigned to positions within the series including case research, less complex court cases and responding to routine questions. Since this class is typically used as a training class, employees may have only limited or no directly related work experience.

<u>SUPERVISION RECEIVED AND EXERCISED:</u> Receives direction from the County Counsel, and technical and functional supervision from the Assistant County Counsel 3. May exercise functional and technical supervision over assigned staff.

TYPICAL CLASS ESSENTIAL DUTIES: (These duties are a representative sample; position assignments may vary.)

- 1. Defends County officers or employees in any action for damages based on an alleged wrongful act or omission in performance of official duty.
- 2. Prosecutes and defends actions, suits and proceedings to which the County is a party.
- 3. Researches and drafts County Charter amendments, ordinances, orders, contracts, deeds and other formal documents; reviews documents with appropriate personnel.

Knowledge of (position requirements at entry):

- Applicable laws, ordinances and departmental policies and procedures.
- Principles and practices of litigation.
- Principles and practices of negotiation, mediation and conflict resolution.
- Principles and practices of business and legal writing, including format and grammar.
- Judicial procedure and rules of evidence.
- Modern office procedures, methods and computer equipment.

Ability to (position requirements at entry):

- Organize, interpret and apply legal principles.
- Analyze and understand applicable factual matters.
- Properly interpret, evaluate and make decisions in accordance with the law.
- Conduct research on legal problems.
- Write legal papers and reports.

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- Establish and maintain effective working relationships with those contacted in the course of work.
- Communicate clearly and concisely, both orally and in writing.

<u>Training and Experience</u> (positions in this class typically require):

A Juris Doctorate from an accredited law school. No experience is required.

<u>Licensing Requirements</u> (positions in this class may require):

Member of the Oregon State Bar at the time of appointment. Must be in possession of a valid driver's license at time of application if required to drive and a valid Oregon Driver's license by time of appointment.

<u>Classification History</u>: Change in grade (Job Code G010 to N4603) approved on August 29, 2007 by Lane County Board Order 07-8-29-17.

Update in job specifications and reporting structure for Assistant County Counsel 1, 2, and 3 – due to revised compensation plan for these positions and elimination of Assistant County Counsel 4 classification - approved on January 6, 2010 by Lane County Board Order 10-1-6-15. Effective 1/09/10.FLSA Status: Exempt.